2009-2010 April 09 to March 2010

Community Development Centre [CDC]



Empowering youths.....

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International Achievers Award for Social Service

Mr.Ameen Charles, Executive Director of the organization has been awarded by Indian Achievers Forum for his service in development sector. Organization congratulates him for this prestigious award and his achievements in social development sector.

CDC has been completed seven years of working in rural tribal areas. These seven years were as a mile stone of organization journey. Now CDC is well known organization at local level, State, National and International level also.

CDC works very creatively and involved the youths in social development, around 130 rural youths worked with organization as full time staff. Some has been worked five years, someone four, three or two years and all who worked nicely, they have learnt. Now these youths working in different big organization, projects or in Govt. job. A simple rural boy now coordinating DFID funded

MPRLP project in Mandla district. CDC not only implemented development projects at the community level but works on development of youths. All the staffs who worked at CDC is now working as rural development expert.

CDC working on IT, we have promoted and provided computer education to rural youths through running of low cost computer education centre, This year CDC has been worked on providing skill trainings for youths to make them entrepreneur, 125 youths has been skilled by short term training course. Being a youth

led organization we are work-



Awareness Rally with Youths

ing on different issues also i.e. civic participation, livelihood, community health, women empowerment, human rights etc.

With best wishes

President

Strengthening of Local Self Governance / PRI

Panchayat and Gram Sabha is focus area of the organization. Organization working with panchayats for ensuring equal opportunity and rights of the people. Today Panchayats has resources for development of village, but need to make proper participatory plan. In

Madhya Pradesh Panchayat election has been done fifth time on Jan. 2010. First time there was 50 % reservation for women's. CDC utilize this opportunity and conducted voter awareness campaign around 50 Panchayats of Baihar, Waraseoni, Lalburra and

Balaghat blocks. With the coordination of CASA, The Hunger project and Samarthan organization promoted women's from tribal and weaker community to take part in election. 22 women's has been elected as panch or sarpanch with this intervention.



Training on SEED Treatment before sowing

Integrating livelihood and Conservation around KANHA Tiger Reserve

Organization is doing a three year project on livelihood and conservation integration in Balgaon and Lapti villages, which situated in buffer zone area of Kanha Tiger Reserve. We have selected 50 families for this project, the core activities of the project are; construction of vermin compost manure pit and training on composting, promotion of vegetable cultivation, Horticulture activities, planting of fruit trees and NTFP based liveli-

hood. All beneficiaries are tribes and within one year period of the project each of the beneficiary able to earn additional Rs.2000 to 5000 by vegetable cultivation. Due to national park, livelihood of the villagers has been affected, Crop and livestock damage is very common problem for these villagers. In this project we are trying to ensure their livelihood. Without community participation conservation is not possible. Now villagers

also understanding the need of conservation and avoiding to go to the forest or if they are going to harvest NTFP using techniques for sustainable harvesting. The project will bring two three products for marketing like Honey, TRIFALA and Compost manure. We have organized skill development training for villagers which will ensure sustainability of the project. The project has been support by DST [GOI] and coordinated by WWF India.



Awareness Activities at Village Level

Climate Change ;Awareness Campaign

EPCO Bhopal has continue supporting organization for NEAC [National Environment Awareness Campaign]. This year also organization has been selected, The topic of the campaign was Climate Change.

A three days programme has been organized by the organization in Balgaon and Lapti village. In this programme we have organized orientation of village community; on providing information on climate change and its bad effects on our daily life, our livelihood and our health also. Few tips also given to participants on how they could help, to make our planet sustainable. Farmers has been promoted for use of

organic farming, avoiding chemical fertilizers and to bring change on our habits. Few competitions for youth and children's also conducted during the campaign. Small initiatives also bring big change in community



Orientation to SHG members on HIV AIDS [SHG forms under TE]ASHWINI Project]

Training to SHG on HIV /AIDS mainstreaming

Balaghat has been kept in A category districts by NACO [National AIDS Control Organization]. Adequate and correct information and knowledge could prevent HIV. In the rural area HIV spreading rapidly. MPSACS with the help of MPVHA has planned to aware SHG members on this

important issue. With the support of MPVHA, CDC has conducted 8 trainings for SHG members in Balaghat and Paraswada block and trained more than 300 women's. The training organized only for SHG's which formed under Tejashwinin project. The training conducted in very remote

villages of Balaghat and Paraswada blocks.

Community Health through Capacity Building of PRI / Local Self Governance [Project CHOUPAL]

Organization successfully completed this project which was supported by Sir Dorabji Tata Trust [SDTT]. In Nov. 2009 we have completed three year project in 12 Panchayats of Lalburra and Waraseoni block of Balaghat district. As per goal and objectives of the project, organization achieved few objectives. VHSC's [Village Health and Sanitation Committee] has start to work on different health and developmental issues at the village level like

immunization, safe drinking water and sanitation, safe mother and childhood, proper functioning of Anganwadi centre etc. First time health camps has been organized at the village level with the coordination of Panchayat, Health department and VHSC.

Availability of the health services in rural area are very much challenging, there is no qualified doctors, ANM's are overburdened and doing only immunization. Nobody thinking about Malaria, Diarrhea, Dengue etc. There is need to trained and aware the community on prevention of diseases, because lots of deaths occurs due to unawareness and un availability of health services timely. Our experience says that health related project should be continue for long time because, there is time to reach the health services at the remote area. SDTT also interested to work continue with **CDC**



Village level Activity in Project: Creating awareness on community health through Nukkad Natak

Targeted Intervention [TI] for HIV/AIDS

CDC has been completed one year on Targeted Intervention [TI] project in Baihar tahsil of Balaghat district. The project is supported by MPSACS [Madhya Pradesh State AIDS Control Society]. Under NACP - III [National AIDS Control Program]. In this project we are working on prevention of HIV and STI infection among

female sex worker [FSW]. In rural setup its very much difficult to work on this issue, There is too much problem related to STI / RTI among women's. This is experienced that the community is not aware and sensitized on HIV infection, level of knowledge is very less, myths and misconception available at the individ-

ual and community level. Unavailability of health services related to HIV, AIDS increasing problem. There is no ICTC or STI treatment facility available at the block level. The project office has been established at BAIHAR. All activities of the project runs from this office.



Providing Health Services through CAMPS

Networking of People Living with HIV

Balaghat district comes under 'A' category, mapped by NACO [National AIDS Control Organization] where HIV prevalence. After working hard work on bring positive people together, organization has been able to form a network for PLWHA. Without any outside support organization brings

positive people together for solving their problems and provide services. After two years of exercise today this network has running smoothly, its registered under society registration act and linked with INP Plus. Today there is hope for life among members, more than 100 people has been

joined the network. The network now working on problems related to ICTC, ART etc. Network has been built good rapport with District health department, ICTC and Link ART.



Economic empowerment of Tribes



Promotion of Bee Keeping for Livelihood option

The Cottonwood Foundation USA has been supported a small intervention of the organization for economic empowerment of 10 poor family. We have selected 10 families from tribes and trained them on bee keeping, honey harvesting, processing of honey. Honey harvesting from forest is not easy, because due to conservation and forest rules. Organization has promoted people for bee keeping. We have provided bee colonies to

these selected families. It was a good initiative of the organization. People now learning bee keeping and taking interest. First time in this area bee keeping has been introduced, in one year period of bee keeping each family earned some additional income. In this project all men of the selected families has been trained on marketing strategy, processing and packaging also. We are very much thankful to Cottonwood Foundation for this support, which

has increased the annual income of the poor tribal families.



Nine is Mine Campaign

MDG Campaign Wada Na Todo'

CDC with the support of Samarthan Bhopal and Wada Na Todo Campaign has organized lot of activities at district, Panchayat and village level. Organization has coordinated with two more local organization for organize meeting, rally and other activities to make remember the promise which our Govt. has commits to all.

A survey has been done by the organization to look the availability of facilities and services at the village level, i.e. quality education, health services, PDS etc.

During the campaign around 2000 peoples has been participated different programmes and become part of Stand Up and Nine is Mine Campaign.



Orientation at GARHI village

Farmers orientation on GM crop & food

In coordination with Samwad Jabalpur, CDC has organized a three days orientation cum training for farmers at GARHI village. In this training we have provided information on GM [Genetically Modified] crop and food. Sessions conducted on What is GM, Need of this, what are previous results of

GM crop or food in the world. Role of companies like MON-SANTO and MAHIKO, Advantage and disadvantage of the this technology.

Around 100 small farmers attended this program and get the knowledge on GM crop and food. After the training farmers has been decided to make their own seed bank to save the traditional seeds. They also decided to use organic manure like compost manure on their farm and field

Skill Training to youths

This year CDC has worked on organizing short term trainings on skill development for youths. Organization believe to provide opportunity to youths for self employment. IT and service sector is growing very fast in our country. At the village level also mobile and internet reached, there is available lots of employment opportunity for youths.

Organization has identified some area of opportunity for

youths and provided short term skill training. We have organized training on different trade and provided skills, not only skill but sessions organized on preparing of loan proposal, bank relation, account maintaining, role of DIC etc. Trainings organized on trades given in below with place;

Baihar: MS office

Mandla: Computer Mainte-

nance

Barghat: Repairing of Home

Appliances

Seoni: Mobile Repairing

Dindori: Fashion Designing

These short term course has been organized with the help of MSME Indore, Certificates also provided to the students.



Computer training to Youths

Credibility Alliance Norms Compliance Report

IDENTITY

- We are registered as a non profit making organization under society registration act 1973 [article44] Registration No. JB 6524 on 04/01/2003
- MoA and AoA are available on request.
- We are registered u/s 12A of Income Tax Act. 1961 and registered under 80 G for 2007-08
- Organization registered under FCRA

Name & Address of Main Bankers

- State Bank of Indore, JC Complex, Near Jai Hind Talkies, Balaghat 481 001
- Bank of Maharashtra, Main Road, Balaghat M.P. 481 001

Name & Address of Auditor

M/S. Pramod Bothra firms, Charted Accountant, Ground Floor, Dhanraj Complex, Balaghat MP

VISION and MISSION

- "CDC visualizes a society in which peace, justice and equality prevail and wherein all citizens irrespective of caste, creed, language and religion live in peace and communal harmony. CDC also envisages a society where the poor, the marginalized and the under privileged have equal opportunity for their involvement in the development process which is value based and sustainable and also have an appropriate environment to develop their fullest potential."
- "CDC actively supports and works towards a just and sustainable society by creating conditions for meaningful and disciplined involvement of all people and their organizations, in the development process which is based on macro approach and involves networking of the organizations at various appropriate levels."

STAFF DETAILS: as on 31st March 2010

Sex	Paid	Full Time	Vol- untee rs
M	06	06	05
F	09	09	03

 No national or international travel cost provided to any board member

Remuneration to staffs

> Rs.5000:07

Rs. 5000 to 10000 : 08

Community Development Centre [CDC]

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Visit us on : www.cdcmp.org

Human Rights with Dignity



Financial Statement 31st March 2010

Receipt	Payment	Purpose
1285588.00	2330630.00	Projects on HIV AIDS, Livelihood Training, Community
		Health
Govt. Grant	Trust or Foundation	Donation, Own Resources, Individual, Members Fee
660298.00	523415.00	101875.00

 CDC receives grant in this financial year from SDTT, Cottonwood Foundation, GFW, MPVHA, CASA, Madhyanchal Forum, DST,

CDC governing Board as on 31st March 2010

Name	Age	Sex	Position on Board	Occupation	Area of Competency	Meetings at- tended
Mr. Sanjay Jain	40	M	President	Business	Pharmacy	3/3
Mrs. Sunita Khalko	37	F	Vice President	Sarpanch	Rural Governance	2/3
Mr. Ameen Charles	38	М	Secretary	Social Work	Social Development	3/3
Ms. Rubina Shah		F	Joint Secretary	Professional	Social Work	3/3
Mr. Rajkumar Sahu	38	M	Treasurer	Farmer	Agriculture	3/3
Mr. Ramesh Yadav	39	М	Member	Professional	Social worker	3/3
Mrs.Licy Abra- ham	38	F	Member	House Wife	Health	3/3

- CDC met three times in FY 2009-10 on 28thJune 09, 29th Sept.2009and 30th Dec. 2009, Minutes of the meeting documented and circulated
- A Board rotation Policy exists and is practiced
- The board approves programme, budgets, annual activity reports and audited financial statement. The Board ensures the organization's compliance with laws and regulations.

ACCOUNTABILITY AND TRANSPARENCY

- No remuneration, sitting fees or any other forms has been paid since inception of the organization, to any Board member.
 The secretary is working fulltime as Executive Director, he is getting remuneration.
- The following reimbursement have been made to board members.
- Travel for attending board meetings : NIL

Remunerations of 3 highest paid staff members

Rs. 8000-p.m., Rs. 6500-p.m. Rs. 5000-p.m.

Lowest remuneration to staff

Rs. 2500-p.m. Rs. 1500-p.m.